

INTEGRATED MANAGEMENT POLICY

(Quality, Health, Safety & Environment)

Mass Céréales Al Maghreb, a leading port operator and national leader in handling bulk cereal imports in Morocco, is committed to a rigorous approach to quality, health, safety, and environment, within a proactive and agile management system.

Through this project aiming to implement an Integrated Management System in accordance with ISO 9001, ISO 14001 and ISO 45001 standards, which cover requirements for quality, environment, health, and safety at work, Mass Céréales Al Maghreb seeks to integrate the following aspects into our business development strategy:

- (i) Improving the quality of our services to enhance customer satisfaction and ensure effective and efficient support for all our projects.
- (ii) Environmental preservation.
- (iii) Prevention of pollution, industrial risks, preservation of natural resources, as well as our employees' health and safety and the protection of our assets.

This strategy is based on the following commitments:

1. Ensuring our customers' satisfaction and meeting the needs of relevant stakeholders by consistently providing tailored services, particularly in terms of competitiveness and responsiveness,
2. Ensuring compliance with applicable regulatory requirements and other obligations related to environmental aspects, health, safety at work, and other compliance requirements,
3. Controlling the negative environmental impacts generated by our activities, products, and services,
4. Identifying hazards, evaluating and controlling risks related to infrastructure, equipment, materials, and working conditions to eliminate hazards and reduce risks to health and safety at work,
5. Providing a healthy, safe, and secure working environment for our employees, suppliers, service providers, and subcontractors by involving them in our project,
6. Developing the skills of our employees and partners in the areas of quality, environment, health, and safety at work,
7. Committing to consult and involve workers in our Integrated Management System, mobilizing and engaging our employees,
8. Striving for continuous improvement and performance of our Integrated Management System,
9. Providing a framework for establishing and reviewing objectives in terms of quality, environment, health, and safety at work.

As Chief Executive Officer (CEO), I pledge to implement this relevant and appropriate policy and ensure its communication, understanding, sharing, and application by all individuals working for or on behalf of Mass Céréales Al Maghreb. This Policy is available to interested parties and displayed on our sites. I also commit to providing the necessary human and material resources for its implementation and continuous improvement.

I urge all my colleagues to continuously work towards achieving the goals outlined in this Policy.

Casablanca: June 12nd, 2023



Hafid DEBBARH
Chief Executive Officer